

USA POWERLIFTING, INC.

National Governing Body Meeting Agenda

July 12, 2002

Lincolnwood, Illinois

1:00 p.m.

- 1:00-1:15 Roll Call of Voting Members and Credential Check of participants

Voting Members checked 41 voting members and 21 for a majority.

- 1:15-1:45 Reading of minutes of NGB 2001
Minutes of 2001 NGB Passed.
- 1:45-2:15 President's Report: President Mike Overdeer's report read by Larry Maile, Vice President. Read the USAPL Organization Growth Ideas.
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- Vice President's Report: Larry Maile wants to run the organization as a business. Changes for future, consider the following: focus on fund raising, we need money to fund our mission, can't bring in new members, education and need to provide service to our existing members. When would we consider a hard copy news- letter. New membership numbers calendar year 2001 at 4013. Meet sanctions more in first half and more predicted for last half of this year. High school seasonal membership is a cost.

Larry Maile says: we will lose the Secretary/Treasurer, Marsha Serre. Some duties anticipated and some not anticipated, one State audit Indiana, we had to re-file multiple returns and with the IRS. Supposed to be a 15 hours per week job which is a far cry from the current 40-60 hours. You will be asked to split the Secretary/Treasurer's position, the smallest portion is the Secretary's job, with masked activities. The position has been split in past, hire a bookkeeper, we have paid bookkeeper, Marsha. Must profess, move from mom and pop to a mode l which functions as a \$500,000 million business. Many things are not paid for, generate services, designated beneficiary program and the organization is carried by volunteers, salaried or not, the vice president costs five times what he gets paid.

Change model, transfer duties back to national officer part time bookkeeper, ways to donate your time and expertise to raise funds for this organization. The Vice President read the mission he wrote for US Armed Forces Powerlifting.

With respect to the IPF and drug testing: If your nation produces a positive dug

test you will not be able to send a team to the worlds. In 2003, they will introduce a doping control passport for, Open, Men's, Women's and Bench Press. We will be required to test within sixty days of the world contest.

The Vice President proposed to Major Wheeler, USMC that powerlifting be recognized as an Armed Forces sport. He proposed a private public partnership using USAPL meet structure with the recognition of the USAPL Military championships. There would be a national contest for each branch of the service. We would exchange drug testing information. USAPL would be the sole provider of powerlifting serviced to the Military.

Secretary/Treasurer's Report

- 2:15-2:45 Committee Reports:

- Collegiate Committee: Jon Magendie
- Drug Education Committee-Dormant
- Drug Testing Committee and Sports Medicine Committee: Mike Hartle: Will add several doctors to the Sports Medicine Committee. Committee was formed in 1994 and have treated 3500 lifters. The committee idea decrease in nandralone and other drug testing positives. Quest working with them since they changed their system last fall custodial board heard two cases. Implementation within 6-12 months. Help for omt, please help, usada, spoke with them do some of our omts, costs are way out there, 500 per test plus travel, event testing, \$250. never done a non ioc sport 25 positives 700 tests done. 17% of membership. 2 b samples tested and positive as a sample. 88% nandralone, 8 pos 02 as of now.

There is an IPF approved laboratory in S. Africa. There cost of testing is \$95 instead of the \$178 USAPL pays at UCLA.

Finance and Ethics Committee-Dormant Kim Newman volunteered.

Law and Legislation Committee: Lucien Gillis: in 1978 enacted 13 requirements meet in total before usoc can consider that sport submitted by law changes

Masters' Committee: Johnny Graham:

In 2002 the Master's National Championship was held in Charlotte, Va. This was the World Team qualifier for the Men. All former members of the Committee were re-elected. We are working with a travel agency to assure that the majority of lifters travel together. There are 31 replies for attendees to the Master World's which are scheduled for October 8-13 in Willa Maria,

Argentina. Substantial political turmoil in Argentina, has some lifters concerned but our safety has been assured by the IPF and the Meet Director.

National Master Bids were awarded to:

2003 Baton Rouge, LA Paul Fletcher

2004 Tom North Dallas, Meet Director Johnny Graham Co-Meet Director.

At the 2001 Master's Worlds held in Moose Jaw, Canada, the USA won 4 of the 5 possible divisions. It was the most successful USA team ever.

The Master's will be held the first weekend of May, and lifting will start on Friday afternoon.

Referee's Committee: Bill Clayton: As Chairman of the committee, his primary responsibility is to score both State and National Referee tests. He is able to turn scoring results out within a week. The National Office notifies the potential candidate of their results.

Sports Medicine Committee: See above.

Teenage Committee Jim Hart: Juniors are the largest group. They hold two meetings per year. Four of the 6 committee members are here today.

24 & 25 Juniors same date as womens world get minutes.

Women's Committee: Liz Willett: Master's women are well represented in the women's ranks. Michelle Amsden won gold at the Student's Cup. Collegiate and High School membership was very strong. Women's Nationals was awarded to Johnny Graham in Killeen, Texas in 2003 and to James Hart in Lincoln /Omaha, Nebraska in 2004. Interested in proposals that would raise money for the Women's teams and in obtaining grants.

Armed Forces Committee: Lanette Lopez: The 2002 USAPL Military National Championship was held on March 12, 2002 in Killeen, Texas. 85 lifters competed. The meet went very smooth and judging was strict. Joe and Cathy Marksteiner, were among the list of outstanding referee's. The Meet Director, Johnny Graham and his staff as well as the staff of the Plaza Hotel did a great job. The 2003 Military National Championship was awarded to Capt. William Wheeler in Fort Huachuca, AZ.. No Date has been decided.

Publicity and Fund Raising Committee-Dormant

Police and Fire Committee: Dormant.

Coaching Committee: Pat Anderson speaking, Rob Wagner, Chairman would be arriving later today. The Committee is evaluating the coaching program for all National teams. They are attempting to develop a three part coaching evaluation and certification program.

2:45-3:30 ELECTIONS

SECRETARY/TREASURER: No names submitted.

A motion was made to Table the Secretary/Treasurer election until subsequent items have been resolved.

EXECUTIVE COMMITTEE: (Two positions up for election)

1. Bettina Altizer
2. James Hart

Both Elected to serve a term on the Executive Committee for two years.

Athlete's Representative: Nominations for and election of Athlete's Representatives were conducted on line, on the USAPL website. The elected Athlete's Representatives are as follows:

Shawn Cain
Brad Gillingham
Patrick Anderson
Priscilla Ribic
Larry Miller

COACH OF THE YEAR AND THE BROTHER BENNETT AWARD

Billy Jack Talton Coach of the Year-Tod Miller

Brother Bennett Award- PJ Couvillion

UNFINISHED BUSINESS: None

New Business:

BY-Law Amendment: (BYLAWS-REQUIRES 2/3 VOTE OF THE NGB)

I would like to propose a bylaw amendment for the NGB to tie up the Non-Competing membership category. (Larry Maile)

Motion to add to the bylaws the category of memberships called: Non-Competing Membership:

1. Non-Competing Membership: Non-competing members shall be members of USAPL in good standing. They are eligible for all benefits and privileges of membership except entering sanctioned competition. Non-competing members shall not be guest lifters at USAPL sanctioned competitions.

a. Cost for Non-competing memberships will be same as Open membership.

b. Non-competing members will not be subject to drug testing.

c. Switching membership categories:

1. Non-competing members may become competitors by declaring their desire to change categories. If they have not done so, they will not be eligible for competition.

a) If a member has not entered a competition in any federation for a period of one year, or has held USAPL non-competing membership status for one year, as a non-competing member, change to competitive status will be immediate.

b) If a non-competing member has entered a competition offered by another powerlifting organization within one year, but has held non-competing status in USAPL, they must remain a USAPL non-competing member for one calendar year before they may apply for USAPL Open membership.

2. A member may change from competing to non-competing membership status by declaring their desire in writing to the National Office, cc: the chair of the drug testing committee.

a) Change of status from Open to non-competing will become effective one year from the date of receipt of the declaration.

The above included so a competitor cannot "retire" to become ineligible for OMT. it also prohibits someone from competing in another organization while being a non-competitor for us to avoid drug testing, and then converting immediately prior to a championships and jumping in never having been drug tested or eligible.

Non compete members may not have a vote in National Governing Body (List voting positions: Officer, Executive Committee, Committee Chairpersons which represent members including: Master's, Women's, Teenage/Junior, Collegiates, Police & Fire; Athlete's Representative, State Chairperson.)

Non-competing members may not hold any administrative office in USAPL: MOTION CARRIED.

By-law amendment 34 required: 27 for and opposed 2 MOTION CARRIED.

3:30-4:30 FINANCIAL SESSION:

Financial Matters:

1. Motion to separate the positions of Secretary and Treasurer: The positions are particularly labor intensive requiring 40 plus hours a week of time commitment and even more prior to the National Governing Body Meeting. If the positions were separate there would be an additional representative on the Executive Committee and a more even distribution of duties. (Serre)

Motion: To give the option to the NGB to have the Secretary/Treasurer position split .
Motion Carried. 29 for to 3 Against.

2. Motion to permit the hiring of a bookkeeper: Motion Carried.

Rationale: As the position of the Secretary/Treasurer requires over 40 hours a week, and as such does not qualify as a part-time position. A bookkeeper would be an essential element to the daily accounting function. An assistant to the secretary/Treasurer has been permitted in the past, but instead of an assistant a bookkeeper would be more beneficial for the organization. The Treasurer does not always have an accounting background. A "full charge" bookkeeper would be an asset to the organization, as a stable element as secretary/treasurer change. In addition the hiring of a bookkeeper is the next step in the progression to a more efficiently run organization. The Treasurer could then concentrate on matters of budget and financial policies and procedures. (Serre)

2. Administrative Assistant to the President

Motion to raise the salary of the Administrative Assistant to the President from \$7.50 per hour to \$10.00 per hour.

Rational: The Administrative Assistant has not had a pay increase in 8 years, the cost of living has gone up approximately 24% over the eight year period which means that the salary has gone down 24% to \$5.70 per hour. It is unfair to penalize the employee who performs a valuable function for the organization not to mention that you could not hire a replacement for \$5.70 per hour. (Serre) MOTION CARRIED.

3. Administrative Assistant USAPL (full time position)

Motion to award the full time Administrative Assistant position two weeks or 80 hours of paid time off to be used for vacation, sick or personal time. MOTION CARRIED.

The current full time Administrative Assistant for USA Powerlifting position is 40 hours per week. The position has none of the benefits, which are necessary to attract and keep trained staff. The employee is not paid when the National Office is closed for Holidays. (Serre)

4. Motion: To require the Executive committee to review salaries of full time and part time

employees yearly in May and make recommendations to the National Governing Body at the meeting in July. Rational: No participation on either the Finance or Budget Committees from the membership for over three years. (Serre) MOTION CARRIED

5. Motion to permit the hiring of an "outside accounting firm" to review quarterly financial information for USAPL. Due to lack of participation on the Budget or Finance Committee for three years. (Serre) MOTION CARRIED.
6. Motion to revisit and discuss the High School only membership category and its ramifications for the organization. (Overdeer) MOTION CARRIED.
7. Meet Directors must submit meet registration fees, drug testing monies and meet results to the National office within a 21-day period following the meet date in order to receive their reimbursement. The National Office must return the meet directors reimbursement monies within 60 days following the meet or they shall pay a 5% monthly interest in addition to the reimbursement fees. (I. Miller) MOTION FAILED.
8. DISCUSSION OF CALCULATION OF OFFICER SALARIES DURING YEARS 2000-2002

USAPowerlifting files annual returns with the IRS, known as Form 990's, in conjunction with its not-for-profit status. On this IRS form, the salaries paid to all officers is disclosed. This IRS form is signed by the Secretary/Treasurer. Based on historical National Governing Body (NGB) votes, USAPL officer salaries are to be based on the previous year's 12 month membership. The current rate of officer pay is the previous 12 months membership times \$3.00 each for the President and Secretary/Treasurer, and times \$1.00 for the Vice President, as approved at the 3-1-1997 special NGB meeting.

The IRS form 990's, can be found at this web-page link at <http://www.guidestar.com>, and the specific link is for the filings, with the salaries are listed on page 4 can be found at

<http://www.guidestar.org/search/report/docs.jsp?npold=242099&context=eNpVUk1v00AQnTpNSUKaNgICkULzwNUOSCAQEiAFSk2TKiLi0FO1sTf2Ro7X715bt4dKvcCBK0iEw eO%2FQFI%2FAI%2BAKlc4Yy4MeskpLHkr%2FF7M%2FPe8%2BlvKGoFjifHtsqiWwnP DILhc41M2QNpBzyOE2k%2F033OIBe2ZYw8Q1lsfPx7rT%2BwoNqBFY8pdH2ERmfE9p kTsThw%2BqhEHDzoQMITArkSDOHi5HuKlnJ6SiZcoeCaMBVfxII9HTMRvYJjWOpAeci RC%2FviiCM0z7R1aXzAFXGqEdPYIb4YCK6z18%2F0fsKQE%2BJcwgL%2BUs1aVhR PpMlew3BaqSmu0wh1bwFX1lxrIWPXnxZWjRdlatzY55kpFqibTsdjg7nvCpKZFGX0d5c 56gsScjbC2Yx2yxmz0Xfb3w7Su4%2B%2FGAZZsnnQ2YWMSwrU9CcU7aYDpENIt78u nbzxvOfXwpgbUllkszfZB5K5UIZQxISysjPkkePwRzbByW6FulcRqgH2o0pYP6CHORblq gRCrvtBCWPYGHCKttGaXjgWDX2%2FI7kQQjGW%2B5O2TsArsjD4h8q9WaaKvni5p k7GkyjR%2BfPv85eXOPhLIQ3GdRyknQ%2Bhy3Q5O4en36%2Fsr5d9%2FfWgBZQmte pWa1uWqTYDg6WdrexY2CgeR6fh13dzcyeuTo%2FGd0hAnEHukEoTarTVJGUdQrTG 5706wNOsmNrhujEC4vEp1A702eDPI%2FcuOxfOsEUA%3D%3D>

.(Authors note: at the time of submitting this motion, this link only posted the 1999 filings, but the author has the 2000 filings in hand, and will bring these to the meeting). The IRS Filings reveal that the salaries paid to the USAPL officers during the year 2000 were not adjusted downward to reflect a reduced membership count. The 1999 membership count of 5,059 should have been applied rather than the 1998 14-month

membership count of 5,901, when calculating the year 2000 salaries. The result is that the salaries for the President and Secretary/Treasurer were over paid each by \$2,526 during the year 2000. Further the IRS filings indicate that the Vice President's salary was also over paid by approximately \$2,319 (depending on exact start date) and it is unclear exactly how this salary was calculated. This is a cumulative overpayment to the three officers of \$7,371 during the year 2000, assuming the IRS filings, as signed by the Secretary/Treasurer, are correct.

In late March of this year I pointed out this discrepancy to an EC member and requested an explanation. As of the May 15th deadline for filing NGB motions, the EC member has been unable to receive any further explanation from the Secretary/Treasurer other than the response that the matter would be looked in to. As no further information has been forthcoming, I would like the NGB and myself to hear from each of the officers individually as to how this situation occurred. Assuming any further explanations do not reveal errors in the IRS filings, I would like to know why these apparent salary over payments were not immediately addressed in the form of a refund to the organization or salary deferral when and if each of the officers realized the overpayment situation.

Further, I would like to confirm whether or not the long-standing organizational policy requiring 2 officer signatures on checks exceeding \$200 is still in place. One of the benefits of this 2-signature procedure is that persons who have been in office longer will be able to note any oversights of newer officers. I would also like to know what the annual salaries paid in 2001 and in 2002-to-date are, and an explanation of how they have been calculated.

Finally, I would like to know what organizational procedures and assurances are in place to see that such financial oversights do not occur in the future. It would give me comfort to know that someone in an elected national position takes this matter seriously enough to bring solutions to the floor at the NGB meeting. (A. Sortwell) MOTION DIED FOR LACK OF DISCUSSION

9. ANNUAL DISCLOSURE OF OFFICER SALARIES:

Require the Secretary-Treasurer to confirm the calculation of officer salaries for the current year at each NGB meeting, both in writing and verbally. (Note: see motion for discussion above for background) (A. Sortwell) MOTION CARRIED

WORLD TEAM MOTIONS:

1. Define which World Teams will be "Official" USAPL teams that the organization will support financially. Any team we send.
2. Fourth attempt lifts that are credited as IPF World Records also be credited as American records; like they are for National –page 66 letter J of the rulebook) as long as they meet the other requirements for setting American Records.

Rule book clarification. Make consistent: MOTION CARRIED.

3. Make it mandatory that all official lifters and coaches representing USAPL at International competitions must wear the approved attire representative of USAPL uniform. No representation without uniform. MOTION CARRIED.
4. ANNUAL DISCLOSURE OF WORLD TEAM FUNDING AND RELATED TRAVELS.

Require the Secretary-Treasurer to present a full disclosure and accounting of all organizational monies spent for the previous calendar year and spent or proposed for the current calendar year, for world team funding/ travel, and any other national and international travel, at each NGB meeting. This disclosure would include a listing, by event, of the amount of money each person received, listing the amount, the recipient, the capacity in which that person served (i.e. athlete, coach, asst./coach, manager, voting officer, other, etc.), and the purpose of the funds (i.e. travel, uniform, other) . Funds donated to the organization and directed for the benefit of only one lifter or person, which is then distributed to that same lifter, do not need to be listed, other than an overall statement that all remaining distributed funds were donated specifically for individual persons benefit. Entry/drug test fees paid to the IPF can be listed in bulk for each event.

Explanation: As a member of 7 world teams in the last 4 years, and as the co-manager of one team, I have observed a general confusion and on-going discussion among many lifters and coaches/managers as to what, if any, organizational funds various parties may be eligible. This motion is designed to fully inform us all so that there is no further speculation, and so that any future funding policies can be based on facts. The organization's by-laws gives the NGB the right to authorize world team funding and travel, but to make proposals and decisions, we must be informed. ALREADY DONE. MOTION FAILS.

MISCELLANEOUS MOTIONS:

1. Meet Directors be permitted to place entry forms on the USAPL website. Miller) Motion carried. Microsoft word or pdf format. Put a link on the web page.
2. Referee's Clinic on local and national levels and require that all certified referees attend a clinic every 2 years. As the Referee's Committee to establish a checklist/procedures list for running a clinic, that can be used on both levels, then return all attendance sheets to the National office for updating of the database. MOTION FAILED.
3. Eligibility requirements for USAPL Collegiate National Powerlifting Championships –

Remove the age restriction rule and requirement of "...25 and under" to "...regardless of age, competition is 'open' to all full-time collegiate and/or university students in good standing." **Presently, the age restriction that is now in place makes the competition "exclusive" to only a particular "grouping" of collegiate powerlifters that are between the ages of 18 and 25.** The removal of this age restriction shall make the collegiate national program "inclusive" for all full-time students, which overall, not only increases and bolsters the number of participants in the national/collegiate membership, but in university and college powerlifting clubs as well. (Keller) Motion Failed.

3. USAPL National "Lifetime" Powerlifting Championships – Change the title of this competition back to the USAPL Men & Women's American Open Powerlifting Championships. (Keller) Motion Failed.

4. USAPL Masters National Powerlifting Championships – Change the format of the age brackets for this competition from every five years, to the IPF format of every 10 years. This change will be for both men and women's classes. (Keller)

They are as follows:

Master I: from the day he/she reaches 40 years to and including 49 years of age.

II: from the day he/she reaches 50 years to and including 59 years of age.

III: from the day he/she reaches 60 years to and including 69 years of age.

IV: from the day he/she reaches 70 years to and including 79 years of age.

V: from the day he/she reaches 80 years and upwards.

MOTION FAILED. Seek guidance from referee's Committee on how to split flights.

5. USAPL National Team Head Coach - In order to be appointed as a USAPL National Team "Head Coach", the individual selected, shall be a registered and certified IPF Category I or II Referee in good standing. (Keller) MOTION FAILED.

6. Drug Testing – The USAPL shall have the United States Anti-doping Agency (USADA) certified Drug Control Officers (DOCs), at all USAPL National Championship and USAPL World Team and World Games selection events, to perform drug testing. Moreover, the USADA shall also be the agency that will perform "all" Out-of-competition (OOC) drug testing for the USAPL. Most important, and key is that this change in procedures shall fall in line with IPF and World Anti-doping Agency (WADA) drug-testing procedures, as well as USOC and IOC guidelines and requirements. (Keller) MOTION FAILED.

4:00-5:00 USAPL CONTEST SCHEDULE

USAPL AWARDED IPF
WORLD
CHAMPIONSHIPS

YEAR	CONTEST	DATE	AWARDED TO	LOCATION
2002	MASTER'S BENCH PRESS	APRIL 17,21	JOHNNY GRAHAM	KILEEN TEXAS
2003	WOMEN'S WORLDS	MAY 21-25	DENNIS BRADY	ILLINOIS
2004	BENCH PRESS WORLDS	DECEMBER	ED KING	OHIO
2004	JUNIOR WORLDS & Subjuniors	SEPTEMBER	MIKE HARTLE	INDIANA

USAPL NATIONAL MEETS

YEAR	CONTEST	DATE	AWARDED TO	LOCATION
2002	WOMEN'S NATIONALS	JAN/FEB 2002	DENNIS BRADY	CHICAGO, ILLINOIS
2002	HIGH SCHOOL NATIONALS	MARCH 15,17, 2002	MIKE CISSELL	MISSOURI
2002	COLLEGIATE NATIONALS	APRIL 12-14, 2002	JOHNNY GRAHAM	KILEEN, TEXAS
2002	MASTER'S NATIONALS	MAY 4,5, 2002	JOHN SHIFFLETT	VIRGINIA
2002	TEEN/JUNIOR NATIONALS	JUNE 14, 16, 2002	JOHNNY GRAHAM	KILEEN, TEXAS
2002	SQUAT NATIONALS	COMBINED WITH Deadlift National see below		
2002	MEN'S NATIONALS	JULY 12,13,14, 2002	DENNIS BRADY	ILLINOIS
2002	BENCH PRESS NATIONALS	AUGUST 24, 25, 2002	LARRY MILLER	OHIO
2002	LIFETIME DRUG FREE			
2002	POLICE AND FIRE NATIONALS	November 23, 2002	ED KING	OHIO
2002	DEADLIFT & SQUAT NATIONALS	SEPTEMBER	DAN GAUDREAU	COLORADO

USA POWERLIFTING
NATIONAL CONTESTS 2003

YEAR	CONTEST	DATE	AWARDED TO	LOCATION
2003	WOMEN'S NATIONALS	JAN/FEB 2003	JOHNNY GRAHAM	KILLEEN, TEXAS
2003	HIGH SCHOOL NATIONALS	MARCH 21, 23, 2003	JAMES HART	LINCOLN, NEBRASKA
2003	COLLEGIATE NATIONALS	Apr-12 7 13	MIKE CISELL	MISSOURI
2003	MASTER'S NATIONALS	MAY 24,25, 2003	PAUL FLETCHER	LOUISIANA
2003	TEEN/JUNIOR NATIONALS	June	Paul Fletcher	Baton Rouge, LA
2003	SQUAT NATIONALS			
2003	MEN'S NATIONALS	JULY 17,18,19, 2003	STEVE & BRENDA HOWARD	RAPID CITY, SOUTH DAKOTA
2003	BENCH PRESS NATIONALS	TBA	PROFITNESS	NEW JERSEY
2003	LIFETIME DRUG FREES			
2003	POLICE AND FIRE NATIONALS			
2003	DEADLIFT NATIONALS			
2003	MILITARY NATIONALS	Not decided.	Capt. Wm Wheeler	Fort Huachuca, Az

USA POWERLIFTING
NATIONAL CONTESTS
2004

YEAR	CONTEST	DATE	AWARDED TO	LOCATION
2004	WOMEN'S NATIONALS	JAN 2004	JAMES HART	LINCOLN, NEBRASKA
2004	HIGH SCHOOL NATIONALS	2RD WEEK OF MARC H	Bruce Sullivan	Racine, WI
2004	COLLEGIATE NATIONALS	April-04	JAMES HART	LINCOLN, NEBRASKA
2004	MASTER'S NATIONALS	MAY 2004	TOM NORTH	IRVING, TEXAS
2004	TEEN/JUNIOR NATIONALS	1 ST WEEK JUNE	Jim Hart	Omaha, NE
2004	SQUAT NATIONALS			
2004	MEN'S NATIONALS	July 2004	Paul Fletcher	BATON ROUGE, LA
2004	BENCH PRESS NATIONALS	September	Johnny Graham	Kilwvn, Texas
2004	LIFETIME DRUG FREES			
2004	POLICE AND FIRE NATIONALS			
2004	DEADLIFT NATIONALS			
2004	MILITARY/ARMED FORCES NATIONALS			

Election of Secretary: Karen Miller

Election of Treasurer: No Nominations: Marsha Serre remains in office based on Parliamentary Law.

5:00-6:00 ITEMS FROM THE FLOOR

Motion from Jim Hart: Team award: At all teenage & Junior National Championships, to include the Women's Nationals, have a separate Teenage Team Title and a separate Junior Team Title. MOTION CARRIED.

Motion from Teenage/Junior Committee: During the USAPL Teen/Junior National Championships, any lifter, team, coach, or spectator will have full rights to take photographs or videos of the meet for personal use. Not a USAPL issue. Falls under the purview of the Meet Director who may have a valid contract with a company to film the contest.

Motion to create an ad hoc committee to investigate the feasibility of implementing Mike Overdeer's suggestion that the USAPL, rather than private individuals, running National Championships and report back to the NGB at the 2003 meeting. Steve Heyl. Several individuals expressed interest in this issue and indicated their willingness to research the possibilities with respect to USAPL by-laws and report back to the President.

Larry Maile will entertain bids from professional marketing agencies to market USAPL sporting events. Especially National Meets. Motion Carried.

USAPL wishes to acknowledge the services of Dr. Avis E. McDonald a registered Parliamentarian with out whom this meeting would never have been accomplished.

MEETING ADJOURNED